



WHAT THE
GOVERNANCE?

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How important is governance
to you?



How important is governance
to your organization?



What's
governance?

What is governance?



What is governance?

- Refers to **how an organization is run**, including the various **processes, systems, and controls**.
- A governance team, or **Board**, being able to **strategically direct and lead an organization**.
- Includes being able to make key decisions regarding **priorities and roles to define expectations and delegate authority**, and to adhere to **legal requirements**.
- It is **not** about **operational details**.
- Its application servers to **realize organisational goals**.

What is good governance?

- **Good** governance is also about achieving desired results in a manner consistent with **organizational values and accepted social norms**.
- Particularly true in the world of sport where **our product is people** – in particular, our athletes and their experience.
- Sport governance must meld the **passion and dedication of volunteers** into a focused governance team.
- The governance team must operate with integrity and strive to **enhance the experiences of the participants**, and the **performance and reputation of the sport**.

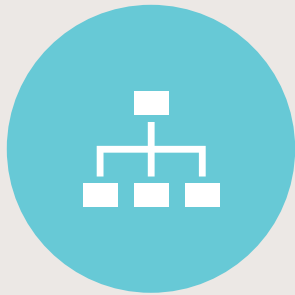
Why is governance important?



Why is governance important?

- Participants have high expectations
- Organizations need to be accountable and credible
- Funding partners expect professionalism
- Sport environment is complex
- Demands on leaders are significant
- Direction-setting is fundamental to success
- Staff can thrive when supported by strong governance
- More time to focus on what is important to your club
- Clarity to all on what is being asked of them
- Direction that goes beyond a single individual

Governance framework has three main elements



**BOARD
STRUCTURE**



**RULES OF
PROCEDURE**



**DISTRIBUTION
OF WORK**

Board structure

- Size
- Terms
- Roles
- Diversity



“What if we don’t change at all ...
and something magical just happens?”

Rules of Procedure

- Legal requirements
- By-laws
- Terms of reference
- Policies



"I move that we debate whether to vote to decide whether to discuss bringing this meeting to an end."

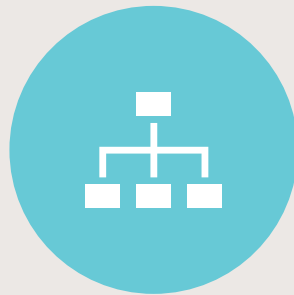
Distribution of work

- Board
- Staff
- Volunteers
- Members
- Parents



“If I stop to smell the roses, then all the other flowers will expect me to smell them too and I’m just too busy for that!”

RULES OF
PROCEDURE



BOARD
STRUCTURE



DISTRIBUTION
OF WORK

Meetings

- Agenda
- Behaviour
- Minutes



Need help?

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